



Freshfields Bruckhaus Deringer

LGBTQ+ inclusion sits firmly within the heart of our global D&I strategy. We continue to prioritise building a welcoming, positive, and supportive environment so that everyone is comfortable bringing their authentic self to work. In 2021 we introduced global D&I targets and commitments, one of them being an LGBTQ+ global partnership target of at least 5% by 2026. Since then, we have measured and published how we have performed against these targets over the past three years and have already met our LGBTQ+ global partnership target. We are continuously looking into improving our efforts in creating a fair and equal workplace for everyone regardless of the gender identity or their sexual orientation.

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